How to form and manage teams

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South Bank
WORKS

Enterprising
Futures at LSBU

Teamwork

How to form and manage teams...

Peter Harrington – Entrepreneur in Residence at LSBU

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Be curious and take ACTION...

How do you feel when you are invited to be involved with others?

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Strong	Weak
Openness & Transparency	Secrets and Dishonesty
Shared Values	Different or Opposing Values
People look to Give first	People look to Take first
High levels of Trust in others	Low Trust levels in others
Perspective trumps Perception	Perception trumps Perspective
Appropriate Curiosity & Listening	I'm right you are Wrong
Clear, shared Goals	People choose their own Direction
Focus on Shaping a Future	Focus on the Present or Past

What is the difference?

Entrepreneurial Leadership of Teams

1. A Leader's vision creates the space for people to fill & follow

2. Followers turn lone nuts into leaders

3. Trust, Purpose, Self-belief, Authenticity & Vulnerability

4. Building teams means we must understand difference

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Meredith Belbin

Coordinators
align the team

Shapers
push things forward

Monitor-evaluators
track what's working

Resource investigators
find what's out there

Team workers
spread positive team vibes

Completer-finishers
think things through

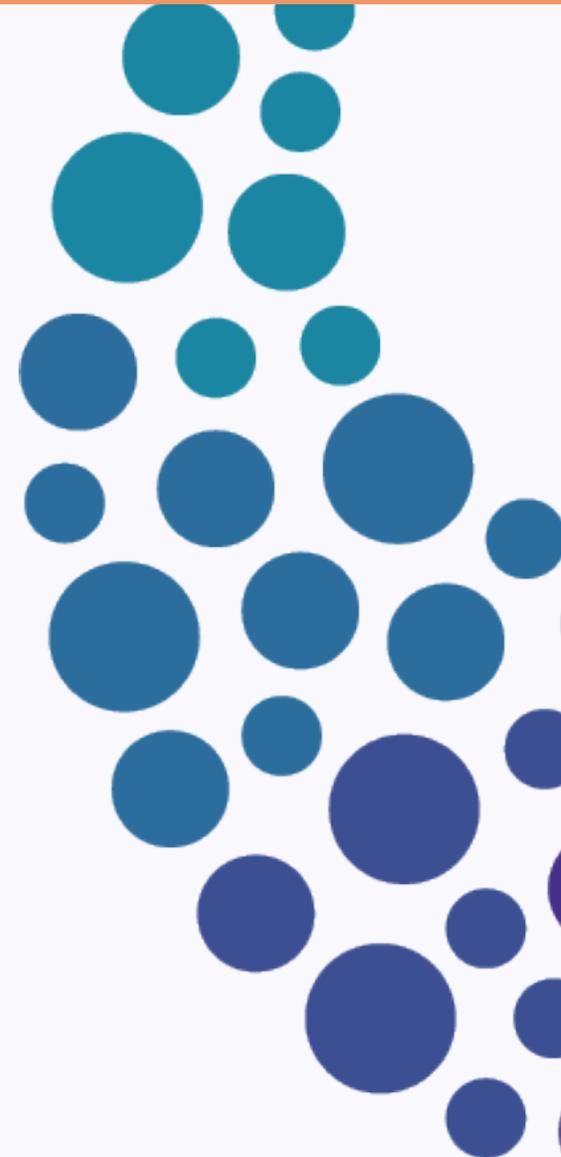**Implementers**
turn ideas into reality

Specialists
use invaluable knowledge

Plants
dream up new solutions

BiteSize Learning

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Listen to the Startup Survival Podcast

1.7 – Effective Teamwork

https://startupsurvival.simventure.com

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YOUR FEEDBACK IS VERY IMPORTANT TO US!!!

Feedback about the masterclass, "How to form and manage teams"

Give your feedback:

- Scan the QR code
- Or click on the link **https://bit.ly/feedback240225**

Thank you!